

VACANCY ANNOUNCEMENT: PROJECT MANAGER (WeMAST)

The Southern African Science Service Centre for Climate Change and Adaptive Land Management (SASSCAL) was established by five Southern African countries: Angola, Botswana, Namibia, South Africa and Zambia with financial support from the Federal Republic of Germany. SASSCAL'S Mission is to strengthen the regional capacity to generate and use scientific knowledge products and services for decision making in climate change and adaptive land management through research management, human capital development and services provision. Through five priority research areas, climate, water, forestry, agriculture and biodiversity, research projects are designed to integrate research, capacity development, and also provide the basis for the development of innovative products and services.

SASSCAL invites applications for the position of a **Project Manager** for the Collaboration Project 'Wetlands Monitoring and Assessment Platform for Transboundary River Basins in Southern Africa (WeMAST)' which was granted by the African Union through the Global Monitoring and Environmental Security Programme (GMES). The WeMAST project aims to support wetland-assessment and monitoring methods applicable to Southern Africa by developing an integrated platform. This platform can provide wetland information service to SADC wetland authorities for assessment, monitoring by utilizing and integrating existing Earth Observation capabilities and wetland assessment/monitoring tools.

SASSCAL seeks a candidate qualified to ensure close collaboration with the WeMAST consortium, SASSCAL Management, and SASSCAL staff to ensure that project scope, goals and deliverables are met on time. Duty station will be at the Regional Secretariat, in Windhoek, Namibia. Reporting to the Director of Science and Technology / Capacity Development, the Project Manager will supervise one technical and one administrative staff member and work closely with the project partners.

MAJOR RESPONSIBILITIES:

- Ensure delivery of WeMAST products and services
- Coordinating all WeMAST- related activities while ensuring that milestones and deliverables are achieved in time
- Planning human and financial project resources by providing and implementing a feasible plan that achieves the goals and objectives of the project and aligns with the organization's overall strategy
- Assembling and leading project team by assigning and monitoring tasks and deadlines, chart project progress, ensuring communication on progress and adapting project tasks if required
- Ensuring communication within the consortium, stakeholders, and the general public to ensure project implementation and visibility at highest scientific and technical level, including the organisation of project meetings and workshop, stakeholder meetings and conference participation
- Collating all WeMAST products, services and information from consortium members
- Overseeing time management and ensuring project monitoring and evaluation during the duration of the project
- Managing risks and challenges occurring during the project life time and developing plans to resolve them
- Ensuring reporting and documentation providing the information needed by the funder and the stakeholders
- Managing project resources to ensure that standards set by the donor and SASSCAL are met
- Work very closely with SASSCAL Programme Coordinators in the 5 SASSCAL members states
- Facilitate related project through strategic partnerships at national, regional and international levels
- Align WeMAST outcomes with the service provision and capacity development agenda of SASSCAL and other regional partners

MINIMUM EDUCATIONAL QUALIFICATION:

A PhD Degree or an outstanding MSC degree in Natural Science with remote sensing as one of the major subjects

SKILLS, KNOWLEDGE AND EXPERIENCE REQUIRED:

- The candidate should have at least 3 years post-doctoral research experience or 5 year post master's experience.
- Proven expertise and experience in developing products and services based on earth observation data from satellites.
- Knowledge and working experience in data integration techniques and developing web mapping services. Proven experience in project management and coordinating multi-national research.
- An established and recognized natural scientist, experience in wetland research is an added advantage.
- A sustained record of high quality publications in a relevant natural science with a considerable fraction based on own research
- Excellent networking capabilities and familiarity with international research landscape and relevant fora.
- Fluent in English (written and spoken). Knowledge of Portuguese will be an added advantage

SPECIAL REQUIREMENTS:

Excellent writing, communication and presentation skills. Ability to work effectively under pressure. Ability to maintain pleasant working relationships with individuals of different national and cultural backgrounds. Willingness to travel extensively in the region. Experience in similar position with regional or international organizations is preferred.

APPLICATION PROCESS:

- The deadline for applications is **14th October 2018**
- Applicants should send a cover letter and a CV with details of relevant experience and three traceable referees
- Applications should be sent to:

THE EXECUTIVE DIRECTOR, Dr. Jane Olwoch
SASSCAL Regional Secretariat
28 Robert Mugabe Avenue (Corner of Robert Mugabe and Newton Street)
P.O. Box 87292, WINDHOEK
E-mail: mattie.otto@sasscal.org

Please note that only short-listed applicants will be notified by the 30th of October 2018.

For further information, please visit www.sasscal.org