



## VACANCY ANNOUNCEMENT

### TEAM LEAD - RENEWABLE ENERGY & GREEN HYDROGEN

#### Job Location

The SASSCAL Regional Secretariat, is seeking to recruit a Team Lead for its newly established Unit: **Renewable Energy & Green Hydrogen**. The Team Lead - Renewable - Renewable Energy & Green Hydrogen is the head of this unit and a member of SASSCAL Management, will report to the Executive Director, SASSCAL Regional Secretariat.

**Duty station:** SASSCAL Regional Secretariat, Windhoek, Namibia.

#### Job Description

In its ambitions to enhance the region's adaptive and mitigation efforts on Climate change, SASSCAL is committed to delivering clean, safe, and reliable energy to better the lives of the people in southern Africa Development Community (SADC) countries. Currently, SASSCAL is responsible for coordinating and overseeing all green hydrogen and renewable energy projects in southern Africa and greater SADC region, including Namibia on behalf of BMBF. The project is responsible for identifying the enabling factors and facilitating the scale-up of the pilot projects in the SADC countries, collating all data and reporting on renewable energy and green hydrogen, and increase their visibility through regular publications. Furthermore, services related to renewable energy and green hydrogen will be exploited and developed to respond to the needs of the region and report the project progress, strategy, and deliverables to BMBF.

The scientific exploitation of the results is the most important method of exploitation. It takes place during and immediately after completion of the project in the form of publications and conference contributions. Further, the project results are to be made accessible to a broad circle of representatives from science, politics, civil society, and business. To enhance capacity development, the project also aims to train young scientists and strengthen the industry's competence in renewable energy, green hydrogen, and energy efficiency in SADC countries.

#### Primary Purpose

The primary role of this position is to oversee advancement of SASSCAL's Green Hydrogen and renewable energy and sustainability initiatives in low/no carbon energy. These initiatives include, but are not limited to, development of hydrogen infrastructure, with an emphasis on utilization of renewable energy to produce green hydrogen, storage, and transport it. The role will provide direction and supervision of workstreams supporting the development of green hydrogen energy products, services and projects and supporting SASSCAL's goal of continuing to be a critical element of the successful

climate mitigation strategy through energy transition initiatives from fossil fuel-based to a low-carbon economies in Southern Africa.

### **Duties and Responsibilities**

- Drive strategy, development, and execution of various renewable energy and green hydrogen projects, energy production, energy storage and energy transportation.
- Coordinate all renewable and Green Hydrogen activities funded under the Grant Agreement with BMBF.
- Identify all relevant internal and external stakeholders
- Facilitate regular engagement meetings with them stakeholders.
- Support and manage technical and engineering consultants on the project in SADC
- Develop and manage end to end project pursuits including driving specification and facilitating regional project coordination in line with client goals and global trends
- Develop, prioritize, and implement market strategies, achieve market penetration in SADC region.
- Collaborate with regional governments, regulations, and policies to pursue green hydrogen energy business opportunities and initiatives
- Lead thought leadership to support publications, including fact sheets, white papers, blog posts, and other lead development activities.
- Support all member countries with capacity development programs
- Lead the development of relevant RE and H2 Proposals for possible funding, manage direct reports and assigned team resources and oversees workstreams that support project objectives.
- Responsible for project reporting to the project team leader on initiative progress, project updates, and decision points for SASSCAL
- Perform any other duties as assigned by the SASSCAL Executive Director

### **Qualifications**

#### **Required Qualifications:**

- PhD in Renewable Energy, Energy Systems, Energy Economics, or another related field.
- At least 10 years related experience in project management, with at least 5 years of experience in the energy sector.
- Demonstrated experience in managing turnkey projects at a supervisory level.
- Track record of management experience, including hands-on supervision and support in professional development of reports and junior members of the renewable energy department.
- Competence in renewable energy, energy efficiency and hydrogen energy
- At least 5 years of experience working with people with different backgrounds and cultures in Southern Africa.

#### **Additional Qualifications:**

- An MBA or other Project Management certification will be an asset.
- Specialized certification in renewable energy, on-grid and off-grid solutions in wind systems, bioenergy and solar system will be highly desirable

### **Skills and Abilities Required**

- Ability to motivate employees, drive innovation and lead change initiatives while maintaining employee engagement on the project.
- Strong understanding of commercial and regulatory environment facing new products, services and project development, ability to process and interpret market feedback and change direction of initiatives in development as needed.
- Strong negotiating skills and ability to resolve contractual issues.

- Strong business development and financial acumen with ability to assess impacts of a project.
- Team player who can collaborate with peers and stakeholders in a manner that build confidence, shared success, and future growth.
- Ability to work effectively under pressure, with diversity and multi-disciplinary teams.
- Excellent time-management and organizational skills.
- Proven ability to write technical reports and program documents.
- Excellent communication skills (written, verbal, presentation).
- Proficient in MS office, energy modeling software and GIS software will serve as an advantage.
- SADC region exposure will be an added advantage
- Willingness to travel extensively in the region.

Details of the position is available on the SASSCAL Webpage: [www.sasscal.org](http://www.sasscal.org)

#### **APPLICATION PROCESS:**

- The deadline for applications is **10 June 2022**
- Applicants should send a cover letter and a CV with details of relevant experience and three traceable referees.
- Applications should be sent to:

The Executive Director, Dr. Jane Olwoch  
SASSCAL Regional Secretariat  
28 Robert Mugabe Avenue (Corner of Robert Mugabe and Newton Street)  
P. O. Box 87292, Windhoek  
E-mail: [hr@sasscal.org](mailto:hr@sasscal.org)

Please note that only short-listed applicants will be notified by the **17 June 2022**.

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For further information, please visit [www.sasscal.org](http://www.sasscal.org)